

EMPLOYMENT

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Martin Marietta Materials Canada Limited is currently accepting applications for the following positions at the Plant located in Auld's Cove, Nova Scotia:

- Heavy Duty Mechanics**
- Industrial Mechanics/Millwrights**
- Welders**
- Heavy Equipment Operators**
- Stationary Plant Operators**
- Labourers**

The quarry operation located adjacent to the Strait of Canso is a supplier of crushed granite locally and throughout the Eastern Seaboard, the Gulf Coast States, and the Caribbean.

This is a unionized environment, offering excellent benefits and working conditions.

Resumes may be submitted to the following address:

Martin Marietta Materials
P.O. Box 278
Mulgrave, Nova Scotia
B0E 2G0
Fax: 902-747-2396

Email: janet.phinney@martinmarietta.com

No telephone calls please. Only selected candidates will be contacted for interviews.

Martin Marietta Materials is an equal opportunity employer.

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LOUISDALE COMMUNITY HOMES ASSOCIATION
207 Grandique Ferry Road
Louisdale NS B0E 1V0
ed.lcha@bellaliant.com



**JOB POSTING
EXECUTIVE DIRECTOR
Louisdale Community Homes Association**

Louisdale Community Homes Association ("LCHA") provides community based residential care for persons with intellectual disabilities. LCHA works with the Department of Community Services to fulfill its mandate and is run by a Board of Directors.

LCHA is seeking an Executive Director to oversee its operations. Day to day matters, budgets, interactions and compliance with the Department of Community Services and to continue to foster the strong and positive relationship between LCHA, The Department, the community and the residents. The Executive Director shall assist in the development of the long-term goals and the strategic objectives for LCHA, and will create an implement strategic and innovative action plans to meet these goals.

The Executive Director shall work with and report to the Board of Directors.

The ideal candidate will possess the following qualifications and skills:

- Post-Secondary Education (University, College, Community College) in Management or a related field.
- Knowledge of bookkeeping and accounting principles
- Flexibility and ability to adapt to rapidly changing circumstances
- Ability to work without direct supervision
- High degree of organization and time management
- Courageous Decisiveness
- Above average written and oral communication skills
- Above average interpersonal skills
- Leadership skills, both team leadership and change leadership
- Experience managing employees and implementing and abiding by policies

The Following qualifications and skills would be considered an asset:

- Experience in Non Profit management
- Residential home knowledge or experience
- Knowledge of computer-based accounting and office management software (Sage and Micro-soft Office)
- Proven facilitation and negotiations skills

The successful Candidate can expect the following:

- Regular communications with the Board of Directors
- Supervision of staff
- Interaction with residents
- 35 hours per week
- Overtime may be required
- Travel as required, must have own vehicle
- Presentations to public, government, affiliates and Board of Directors, etc required

Please submit your resume (including contact information for References) to Sheila Landry, Executive Director on or before March 31, 2019 via email ed.lcha@bellaliant.com

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